

The Third Dimension..... in Project Management

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About Us



We are a project, program, portfolio, and PMO delivery-oriented organization focused on providing project, program, portfolio, and PMO services helping organizations from strategy to execution.

We offer project manager coaching tailored individually to each project managers need.

Outline

What we will cover today...

- Why the Iron Chef ?
- What is the third dimension ?
- What are the four basic elements of the third dimension ?
- What happens if an element is missing ?

The Iron Chef





Why the Iron Chef ?

- ◆ **Scope**

- ◆ Same food ingredients

- ◆ **Time**

- ◆ 1 hour, in case of tie 30 minutes extension

- ◆ **Quality**

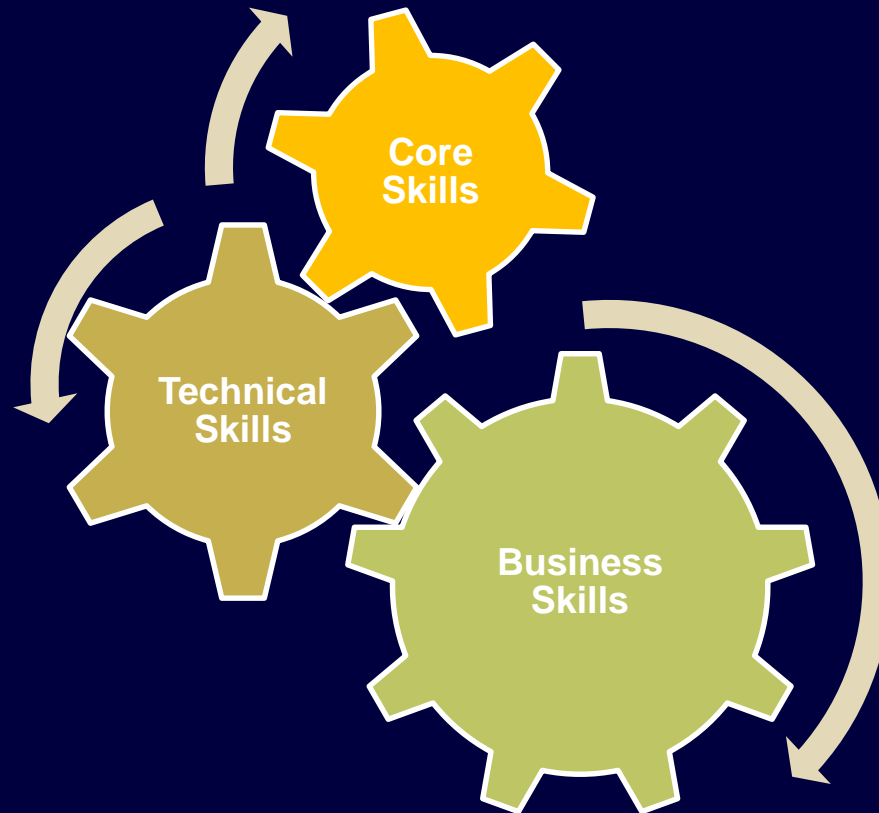
- ◆ Flavor, cleanness, working under pressure

What is the third dimension ?

- ◆ The first dimension consists of PM framework.
- ◆ The second dimension consists of PM processes.
- ◆ The third dimension consists of the

Project Manager

Project Manager Profile



The Basic Elements



Leadership



- Definition:

“The ability of an individual to influence, motivate, and enable others to contribute toward the effectiveness and success of the organizations of which they are members” (House, R. J. 2004: page 15)

- My spin:

A successful project manager will influence all actions toward group goals in a way that fully respects their skills and expertise and enable the project team members to be successful.

Communication



- Definition:

“Communication is the process of sending information to oneself or another entity, usually via a language.” From Wikipedia, the free encyclopedia

- My Spin:

A successful project manager will need to know what to communicate, when to communicate, who to communicate to, and how to.

Follow-through



Follow-through

- Definition:

“The act of continuing a plan, project, scheme, or the like to its completion”
(Webster's new universal dictionary)

- My Spin:

A successful project manager has the capacity to drive the required deliverables regardless of their complexity to completion

Attention to Details



Detail oriented

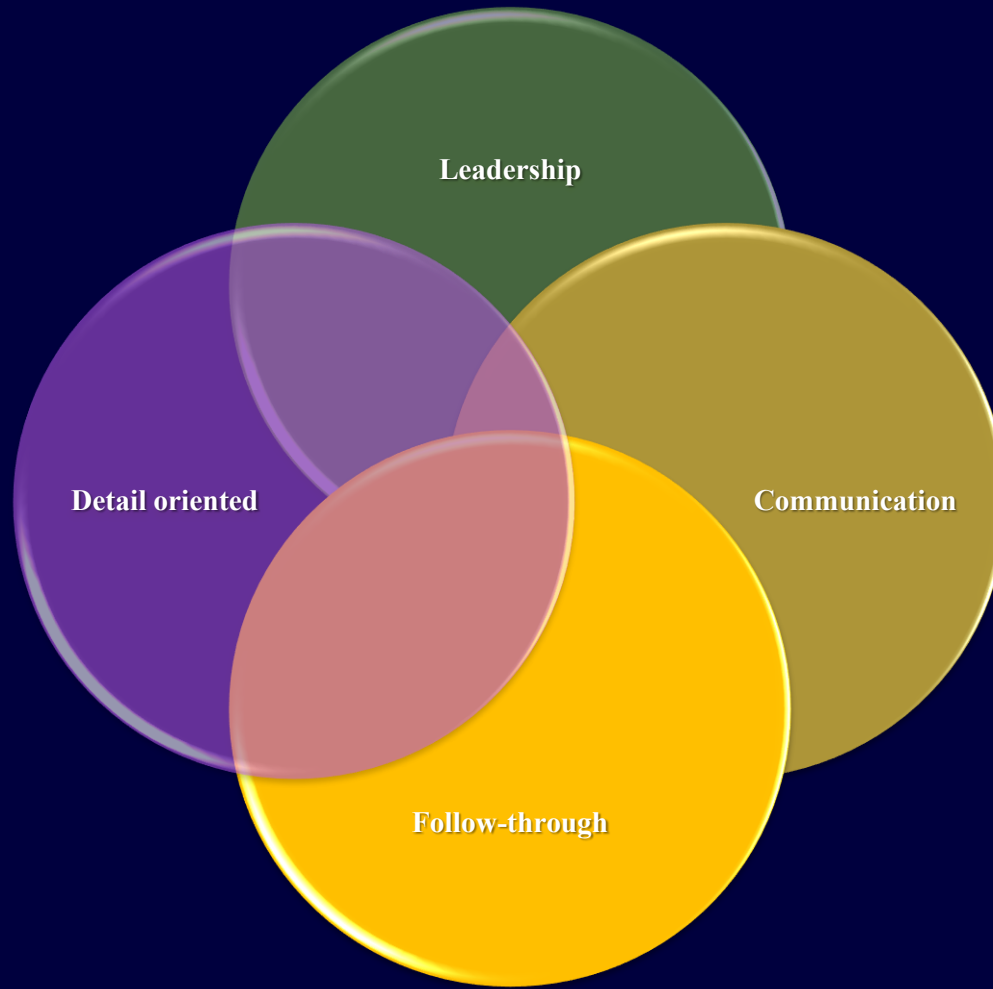
- Definition:

“A concentration of the mind on a single object or thought, a capacity to maintain selective or sustained concentration”
(Webster's new universal dictionary)

- My Spin:

A successful project manager should understand the details of his/her project to be able to make the right decisions

The four basic elements of the 3rd Dimension



The Details of these Elements



Leadership

- ***Lead and coach***

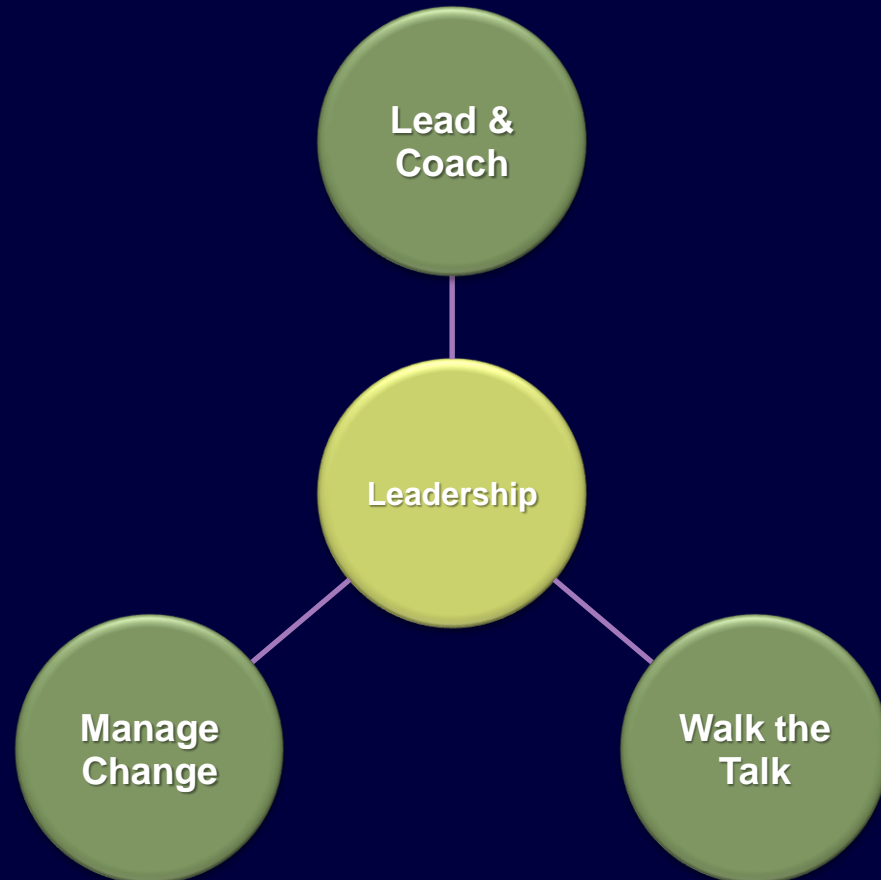
Encourage, motivate, align, and collaborate.

- ***Walk the talk***

Practice what you preach.

- ***Manage change***

learn to juggle while keeping on eye on all balls



Communication

- ***Involve your management***

Keep management engaged throughout the project life cycle

- ***Keep your clients informed***

keep clients well informed and that goes beyond a status report cycle.

- ***Know when to communicate***

Knowing when to communicate is as important as what is being communicated.



Follow-through

- ***Delegation and empowerment***

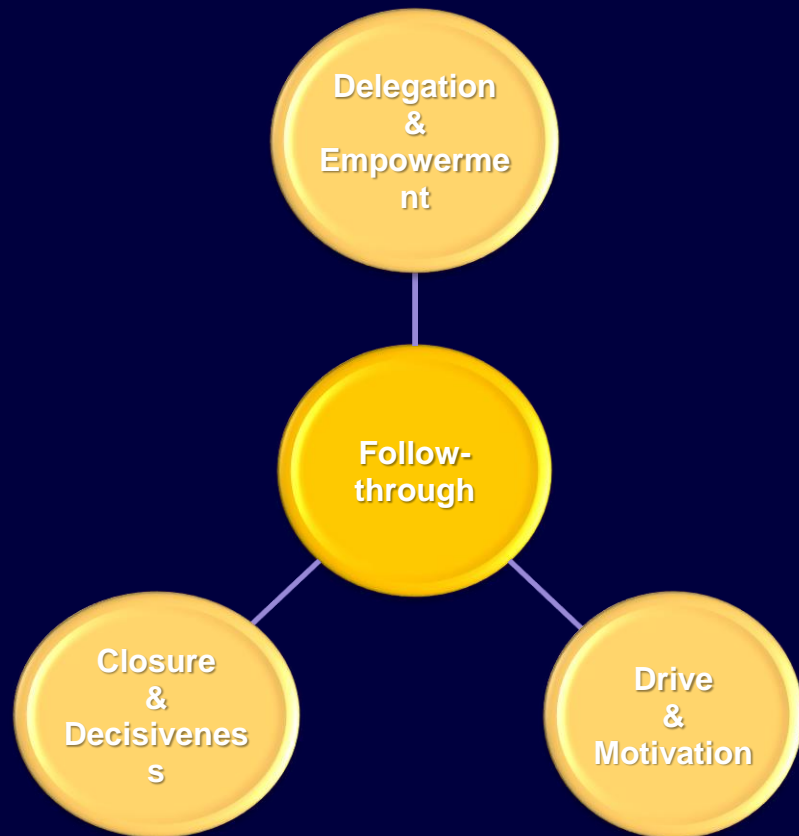
Grant required authority along with the required delegating.

- ***Drive and motivation***

Instill drive and motivation into the project team.

- ***Closure and decisiveness***

Ensure getting to the finish line in all project related tasks (i.e. scope change, running meetings, schedule planning, cost controlling, etc).



Attention to Details

- ***Research the Details***

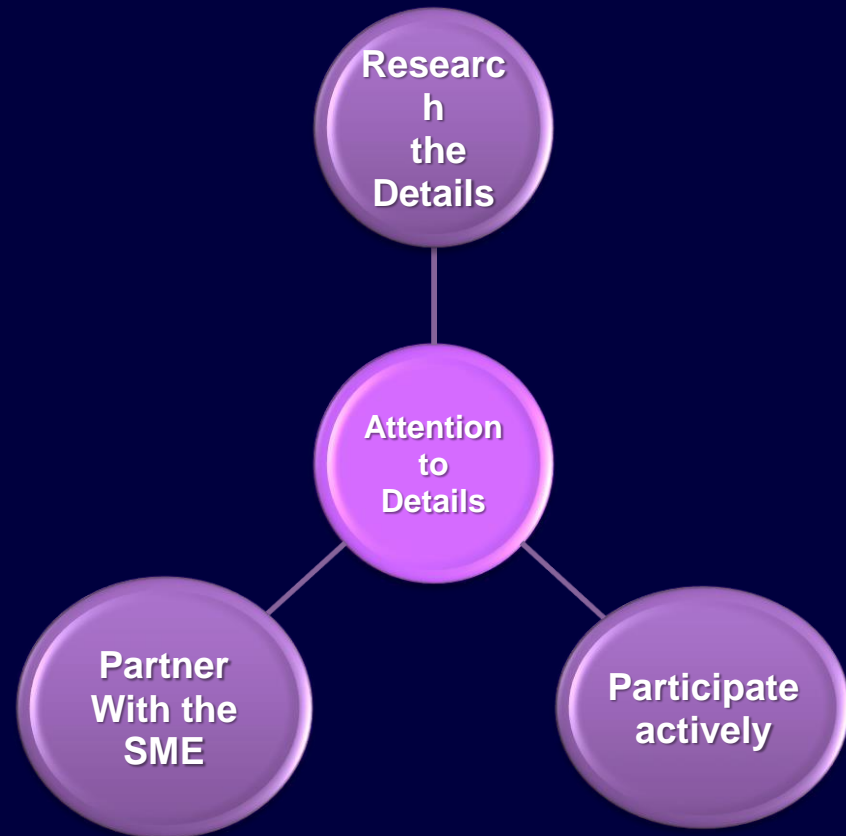
Check your facts and understand the dependencies of business and technology requirements.

- ***Partner with the SME***

Work closely with the SME to assess opportunities and issues

- ***Participate actively***

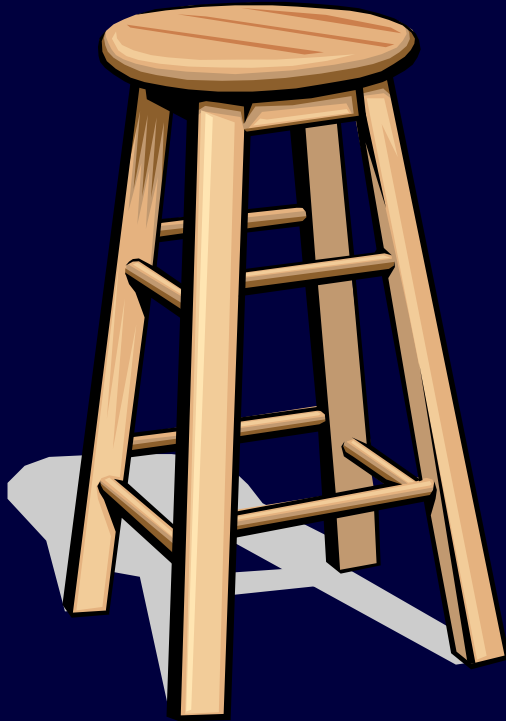
Ask questions and do not assume.



The Details of these Elements



What Happens if an element is missing ?



Think of this picture above !! What's wrong ?

Examples - What Happens if an element is missing ?

- Leadership
 - Changes in teams' morale, turn over, etc
 - Loss of credibility and trust.

- Communication
 - Excessive conflict may exist between all levels (management, vendors, team members, etc)
 - Open door for interpretations, rumors, etc

Examples

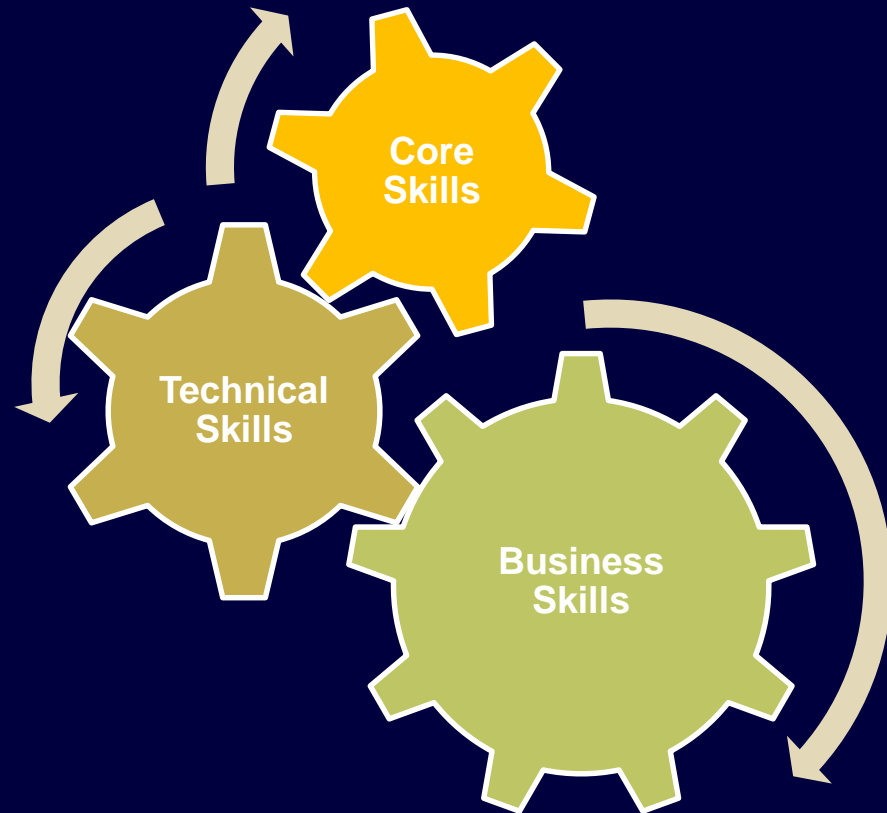
- Follow-through
 - Inconsistent outcome and finger pointing
 - Lack of drive and motivation and no sense of accountability

- Attention to Details
 - Loosing focus on the impact of these small details may harm the overall picture and will impede rolling the project information upward
 - May spend excessive time looking for answers

Project Manager Profile

➤ Business Skills

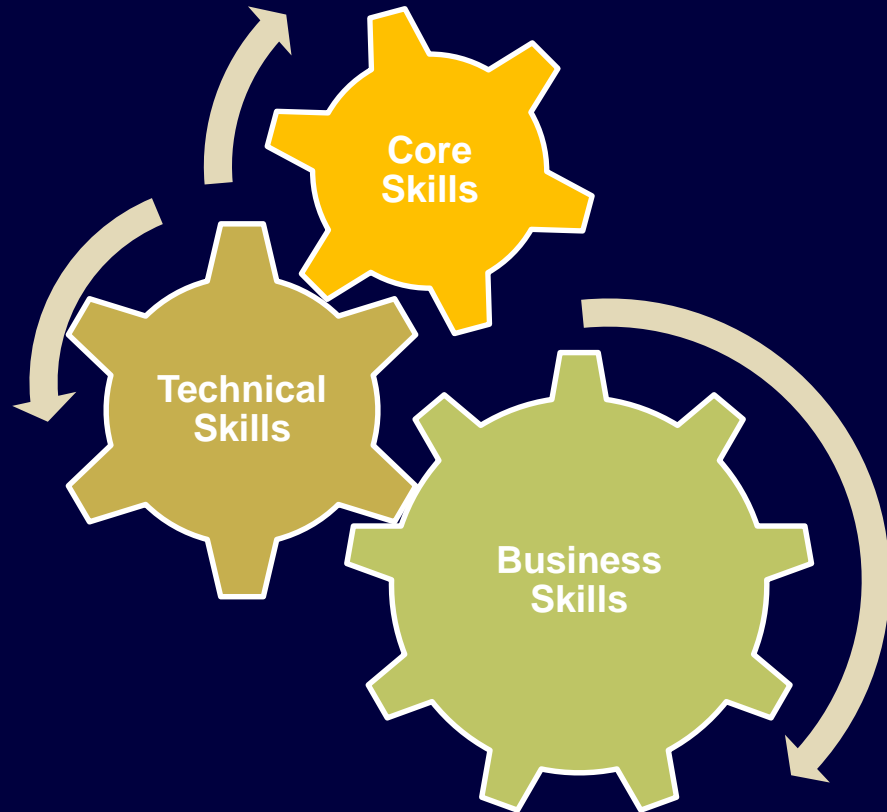
- Financial
- Industry



Project Manager Profile

➤ Technical Skills

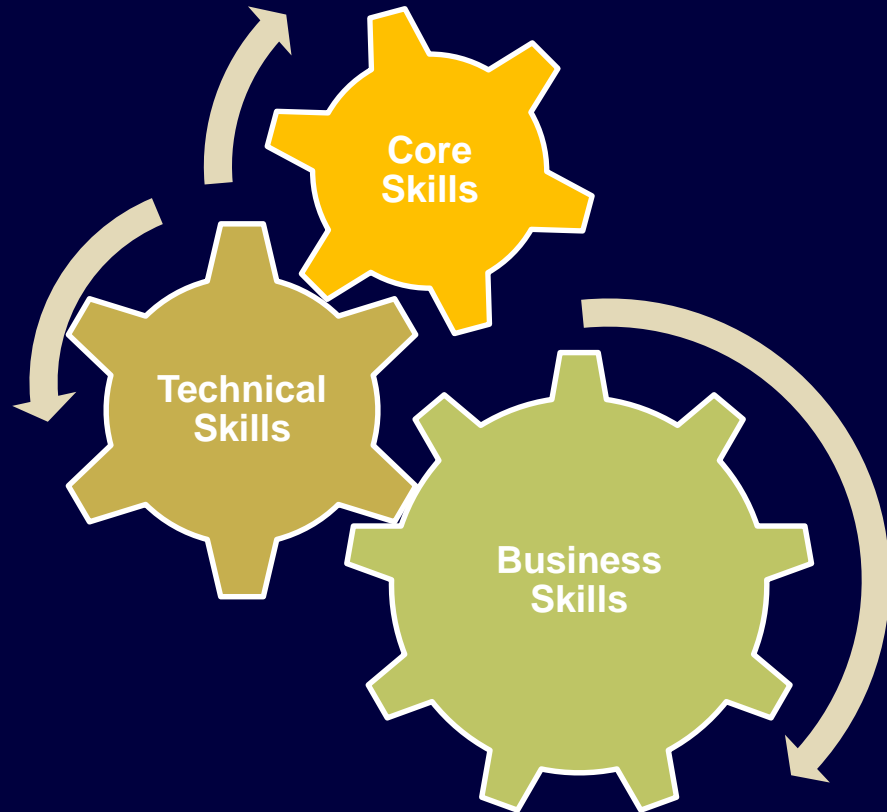
- Bench mark
- Tools



Project Manager Profile

➤ Core Skills

- Leadership
- Communication
- Follow-through
- Attention to Details



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Thank You